

UNIVERSITY-SPECIFIC RESEARCH PLAN 2021-2022 OF UCAM HUMAN RESOURCES EMPOWERMENT PROGRAMME

HIRING OF TEACHING AND RESEARCH STAFF (DOCTORATE HOLDERS)

The training and progressive incorporation to the University faculty of personnel that is fully dedicated to research turns out to be an essential condition for the development of the capacities in scientific, technical and humanistic studies of our University.

With this call, UCAM intends to strengthen its research activity by hiring researchers with international outreach and high capacity for scientific productivity.

The objectives of those contracts are among others: the establishment of international relations with researchers from relevant centres outside of Spain; requesting of research funds in prestigious competitive, national and international calls; the scientists publications in journals with a high impact index; promoting technology transfer and cooperation with companies, generation of patents with potential industrial application.

TERMS

FIRST. -*Aim of the call*

The purpose of this call is to regulate the terms for the award of employment contracts to doctorate holders which are intended to enhance the research activity of UCAM - Universidad Católica de Murcia, whose ownership, governance, management and administration corresponds to Fundación San Antonio (UCAM), according to the article 13 of its statutes published on December 29th, 2020 in the Official Gazette of the Region of Murcia in Decree n. 226/2020 of December 23th.

The hired researcher will propose the implementation of new research lines with international outreach and the development of original projects with a strong innovative potential. The hired researchers will have the ability to set up synergies with the well-established and scientifically productive current lines of research of UCAM, as well as to foster the relationships with other research groups at a national and international level and the participation in European projects, or the collaboration with businesses both at a national and at an international level.

UCAM is going to offer 5 positions for postdoctoral researchers on a competitive basis and according to the principles of equal opportunities, merit and competences. The number of the positions could be increased depending on the number of candidates who meet the established criteria.

SECOND. -*Areas of interest*

Applicants should suggest the creation of new lines of research in the areas of:

- Economics and Business,
- Health Sciences,
- Biotechnology,
- Bioinformatics,
- Biomedicine,
- Pharmacy,
- Sport,
- Food,
- IT,
- New Information and Communication Technologies,
- Education.

THIRD. -*Application Centre*

The hired persons will develop their work at UCAM or at the centres that signed an agreement with it, following the guidelines set by the Vice-chancellorship for Research.

FOURTH. -*Recipients*

These grants can be requested only by the doctors who meet the following conditions on the closing date of this call:

- a) To provide evidence of quality research activity, coherent with the [research areas of UCAM](#).
- b) Participation in min. 2 research projects funded by the grants obtained in competitive national or international calls.
- c) Min. 2 years of experience as a postdoctoral researcher outside of Spain.
- d) Min. 10 articles published in journals indexed in JCR (including 5 in Q1).

FIFTH. -*Features of the contracts*

- a) *Duration and Structure.*

If a candidate has been awarded a PhD less than 7 years ago, he/she is subject to work contracts to access the Spanish System of Science, Technology and Innovation, as regulated in Law 14/2011, dated June 2nd (BOE 2/6/2011), on Science, Technology and Innovation. The contracts will last 12 months from the start date, and they may be renewed for a similar period up to a maximum of 5 years, depending on the evaluation of the scientific performance of the PhD and on the budgetary resources of this programme.

Situations of temporary disability, risky pregnancies, maternity, adoption or foster care, risk during breastfeeding and parenting, will suspend the calculation of the duration of the contract.

If a candidate has been awarded a PhD more than 7 years ago, he/she is subject to the labour contracts for a specific project or service. The contracts will last 12 months from the start date, and they may be renewed for a similar period up to a maximum of 4 years. The professional category will be assigned in accordance with the applicable collective bargaining agreement.

b) Remuneration

The salary of the selected candidate will be equivalent to the one established for Researchers in the collective bargaining agreement of university education and research centres, which in 2021 is equivalent to 25.394,10 € gross per year.

c) Dedication and incompatibilities

The dedication will be exclusively addressed to the research works developed at the University, with a total number of 37.5 weekly working hours. The beneficiaries of these contracts may take part in teaching activities up to a maximum of 80 hours/academic year. This collaboration will be certified for CV purposes of the employee.

The financed contract will be incompatible with the validity of any other employment contract of the hired research personnel and with the payment of any amount that is of a salary nature, when this prejudices the research and training purpose of the aid and/or takes place during the same hours, as well as with receiving any other aid with a similar purpose.

Notwithstanding the above, hired research personnel may receive non-wage supplements from R&D projects and contracts that do not involve a contractual relationship, as well as complementary aids to encourage the mobility of researchers, provided that these aids do not involve the formalization of employment contracts, or other aids for attending congresses, meetings or scientific conferences. In any case, the activities from which the above complements or aids derive must not undermine or interrupt the purpose of the aid.

SIXTH. - Applications

a) Formalization of applications

The candidates must apply on the website: <https://investigacion.ucam.edu/convocatorias/plan-propio-investigacion/202122-contratos-postdoctorales-ucam-acceso-al-sistema-espanol-ciencia-tecnologia-innovacion> >Solicitud Ciencia< and complete the form in English or Spanish (please see Annex 1

for the step-by-step instruction) and attach the documents listed below to the application:

- a) Certified personal academic documents, which includes the weighted average mark of the transcript and a copy of the PhD diploma.
- b) Summary of scientific production indicators:

The number of:

- Articles in journals indexed in JCR (Q1)
 - Articles in journals indexed in JCR (Q2)
 - Articles in journals indexed in JCR (Q3, Q4)
 - Patents
 - Other articles
 - Books published
 - Chapters published
 - Thesis direction
 - Months of national research stays
 - Months of the stays abroad
 - Participation in competitive R&D projects as Principal Investigator
 - Participation in competitive R&D projects
 - Participation in R&D contracts with companies as Principal Investigator
 - Participation in R&D contracts with companies
- c) Updated curriculum vitae of the applicant. In the section dedicated to publications, the aspects that are considered as most important for assessment of their quality should be indicated for each included publication (e.g., the journal's impact index, the relative position of the journal in the listings of the corresponding fields, citations received, or other impact indicators).
- d) Description of the proposed line of research to be developed at UCAM with regard to which the researcher shows to be competent. *
- e) Scientific-technical report of the research project that aims at developing in the field of the proposed line and work plan to be followed by the hired person during the first 3 years. Such a report will be submitted and assessed in the internal call of the research project 2020-2021, and it can be financed depending on its scientific-technical quality and on the availability of budgetary resources.

* The report of the research line has a free format. The purpose is to define the new line to be implemented at UCAM, its novelty, the groups with which it could collaborate at a national and international level, the research projects carried out within its context and the derived publications.

In the event of the technical problems with the online registration the application may be sent to the following e-mail address: candidatos@ucam.edu. The e-mail message must include in the subject: "CALL FOR POST-DOCTORAL FELLOWSHIP 02_2022" and the SURNAME AND NAME of the applicant.

b) Submission deadlines

The call will remain open until **February 28th, 2022**, and it will end during the month of March of the same year.

SEVENTH. *-Evaluation Procedure*

Applications will be evaluated by a Technical Committee that will consider:

- a) The scientific curriculum vitae of the candidate
- b) The productivity of the line and the quality of the research project
- c) Stays in research centres different from the one where the doctoral thesis was made
- d) Adequacy to the strategic interests of the University.

The Technical Committee is composed of the following members:

- Vice Chancellor for Research
- Director of Transference of Research Results
- Specialist of the Internal Plan for Research

The Technical Committee will present a shortlisted candidate to **the Selection Committee** composed of the following members:

- Representative of the Management Board
- Director of the International Development
- Head of Recruiting
- Recruiter
- Expert in the knowledge area indicated in the section 2 of this call

The Selection Committee and/or Technical Committee may carry out personal/online interviews with the candidates if deemed necessary.

EIGHTH. *-Resolution*

Once the proposal of the Selection Committee is received, the President of UCAM will dictate a resolution granting or denying the contracts. The resolution of the call will be published on the website of the Vice-chancellorship for Research of UCAM. The Commission may create a list of substitute candidates including the applicants listed in the rank immediately next to that of the last contract awarded.

This call may result null and void if no applicant complied with the established standards.

Applicants, who are awarded with the contracts and those who have been chosen as substitute, will receive written notice of their situation. Regarding rejected applications, it will serve as communication the resolution of the call, published by the means established in the previous paragraph.

Once selected, the candidate must submit the following documents to the Vice-chancellorship for Research of UCAM:

- a) Photocopy of ID card or passport.
- b) Certified copy of Bachelor's degree (*Licenciatura, Grado*), Master's Degree (if any) and PhD diplomas. PhD diplomas obtained abroad should be homologated.
- c) Original or certified copy of the detailed and comprehensive academic certification, showing the marks obtained and the corresponding dates.
- d) A photocopy of the first page of the publications in which the applicant participated.

The merits that are not duly accredited will not be taken into account by the Commission and the applicant may be excluded, thus deciding to hire the first substitute.

NINTH. *-Rights and obligations of the hired PhD's*

Applicants must accept the contract within five days following the notice. Acceptance of the contract implies acceptance of the rules of this call.

Rights:

- a) To obtain from UCAM the collaboration and the necessary support for the normal development of their research work.
- b) To be integrated into the departments where they develop their research.
- c) To participate in the calls of the university-specific Research Plan
- d) To exercise the rights of intellectual property arising from their own training work on research and in accordance with their contribution, as set out in the revised text of the Law on Intellectual Property, approved by Royal Legislative Decree 1/1996 of April 12, Law 24/2015 of July 24th on Patents.

Obligations:

- a) To join the corresponding department on the date that will be communicated by the Vice-chancellorship for Research. In exceptional cases and under justified request, the incorporation may be delayed.
- b) To accept and comply with the rules of the Centre, remaining in it and developing efficiently the established work plan.
- c) Should the applicant be receiving wages or salaries from institutions or companies, public or private, or incompatible aid or scholarships, at the time of award of this grant, a voluntary waiver must be submitted.
- d) To participate in the direction of doctoral thesis in EIDUCAM.
- e) To submit an annual report of the duties developed during the duration of the contract, which includes all the work done and its results. If the results have been the subject of publications, reprints or copies will be attached. This report must be addressed to the Vice-chancellorship for Research 11 months after recruitment.
- f) Taking part in this competition implies that the beneficiaries of the contracts tacitly consent to the fact that the research results obtained can be used by UCAM in accordance with the terms specified by the Creative Commons Attribution-Noncommercial-No Derivative Works.

TENTH. *-Obligations of the organisation for the ascription of the research personnel:*

- a) To provide the necessary support and facilitate the usage of media, tools or equipment that are necessary for the normal development of their work.
- b) To ensure the adequate development of the specialization programme, without requiring in any case the development of any other activity that is not related to the development of their research or of the specific training required for it, during the course of it. However, as discussed, the research personnel undergoing training can collaborate in teaching tasks (max. 80 hours per academic year).
- c) To allow their integration into departments or institutes in which the research is being carried out.

Murcia, 3rd December 2021


José Luis Mendoza Pérez
President

Annex 1

Go to the link:

<https://investigacion.ucam.edu/convocatorias/plan-propio-investigacion/202122-contratos-postd-otorales-ucam-acceso-al-sistema-espanol-ciencia-tecnologia-innovacion>

Solicitud Cientia



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• PUBLIC ACCESS CALLS

CALLS

CODE	CALL TYPE	CALL YEAR	START DATE	END DATE	AMOUNT REQUEST	
POSTDOCTORAL/2021-22	Posdoctoral	2021	3 Dec 2021	28 Feb 2022	25394	SEE

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DOCUMENTS

DESCRIPTION	VIEW
Bases Convocatoria	SEE
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Complete all required fields.

Please choose "Universidad Católica San Antonio" from the drop-down menu: Center if other options are not applicable for your case.

Center

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DATOS BAREMACIÓN

Nº de artículos JCR Q1	<input type="text"/>	*	Nº of JCR Q1 articles
Nº de artículos JCR Q2	<input type="text"/>	*	Nº of JCR Q2 articles
Nº de artículos JCR Q3 y Q4	<input type="text"/>	*	Nº of JCR Q3 y Q4
Nº de Patentes	<input type="text"/>	*	Nº of patents
Nº de artículos en revistas indexadas en otras bases de datos	<input type="text"/>	*	Nº of other articles
Nº de libros publicados	<input type="text"/>	*	Nº of books published
Nº de capítulos de libro publicados	<input type="text"/>	*	Nº of chapters published
Nº de Tesis Dirigidas	<input type="text"/>	*	Nº of thesis supervised
Nº de meses en estancias internacionales	<input type="text"/>	*	Months of international research stays
Nº de meses en estancias nacionales	<input type="text"/>	*	Months of national research stays
Nº de proyectos de I+D+i competitivos en los que ha sido IP	<input type="text"/>	*	Nº of participation in R&D projects as Principal Investigator
Nº de proyectos de I+D+i competitivos en los que ha participado	<input type="text"/>	*	Nº of participation in R&D projects
Nº de contratos de I+D+i con empresas en los que ha sido IP	<input type="text"/>	*	Nº of participation in R&D contracts with companies as Principal Investigator
Nº de contratos de I+D+i con empresas en los que ha participado	<input type="text"/>	*	Nº Participation in R&D contracts with companies

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